

CAPRICE HOLDINGS LIMITED

2025-26 Gender pay gap report

1. Main gender pay gap figures

In this organisation:

- women earned £1.00 for every £1 that men earned (comparing median hourly pay)
- women made up 35.2% of employees in the highest paid quarter, and 33.8% of employees in the lowest paid quarter
- 1.9% of women received bonus pay, compared with 3.7% of men
- women's bonus pay was 1.7% lower than men's (comparing median bonus pay)

2. Hourly pay

In this organisation:

- women's median hourly pay was 0.0% lower than men's – this means they earned £1.00 for every £1 that men earn when comparing median hourly pay



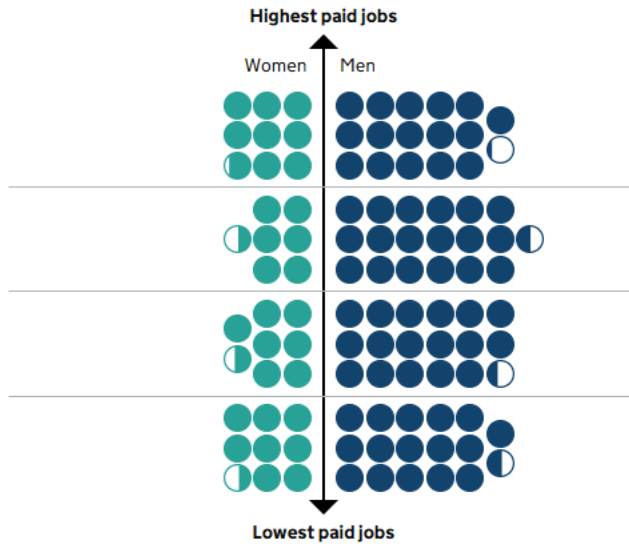
- women's mean (average) hourly pay was 3.6% lower than men's

3. Pay quarters

In this organisation, women made up:

- 35.2% of employees in the upper hourly pay quarter (highest paid jobs)
- 25.9% of employees in the upper middle hourly pay quarter
- 30.4% of employees in the lower middle hourly pay quarter
- 33.8% of employees in the lower hourly pay quarter (lowest paid jobs)

Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

4. Bonus pay

In this organisation:

- women's median bonus pay was 1.7% lower than men's – this means they earned 98p for every £1 that men earn when comparing median bonus pay



- women's mean (average) bonus pay was 80.5% lower than men's
- 1.9% of women and 3.7% of men received bonus pay

5. About CAPRICE HOLDINGS LIMITED

Registered address 26-28 Conway Street, London, England, W1T 6BQ

Sector Accommodation and food service activities

Snapshot date 5 April 2025

Employee headcount 1000 to 4999 employees

Person responsible Natalie Tait (Chief People Officer)